



University of Liverpool

LECTURER/SENIOR LECTURE IN EQUINE MEDICINE

Job Ref: 045348

Faculty: Health & Life Science, Institute of Infection, Veterinary & Ecological Sciences, Dept. Equine Clinical Science

Location: Leahurst, Wirral

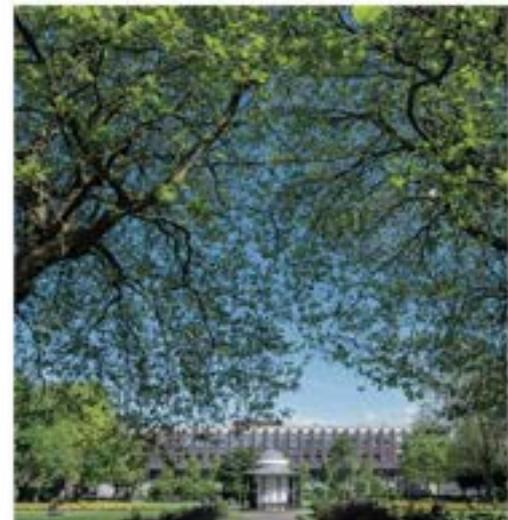
Grade: 8/9

**Salary: £42,149 - £53,348 pa (Grade 8)
£54,944 - £67,538 pa (Grade 9)
(plus OOH, CPD allowance & Employers Pensions contribution to the value of approximately £15,000 - £20,000 pa)**

Hours of Work: Full Time

Tenure: Permanent

Shortlisting and interview arrangements are the responsibility of the recruiting Department. Please contact Harry Carslake email: hbc@liv.ac.uk or Professor Mark Senior email: J.M.Senior@liverpool.ac.uk





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UK leader
in social mobility.



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Russell Group
Member of the Russell Group.



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At the forefront of
innovation and discovery.



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Nobel Laureates
Associated with nine Nobel Laureates.



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Investing
in our campus.

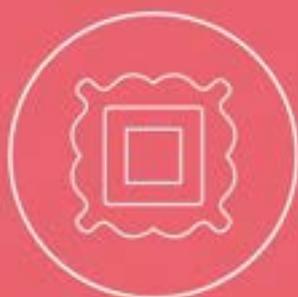


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Global links



Affordable

Based in the 2nd most affordable UK city.



More galleries and museums than any UK city outside of London.



Birthplace of The Beatles and home to two Premier League Football clubs.



33,000

33,000 students, 7,500 of whom travel from all over the world to study here.





Job Role



ROLE PURPOSE & UNIVERSITY CONTEXT

The Department of Equine Clinical Science, School of Veterinary Science, University of Liverpool seeks to appoint an additional experienced veterinary surgeon (MRCVS or eligible) with specialist knowledge in equine medicine and an interest in teaching and clinical research. Applicants should hold or be eligible to be examined for a Diploma in Equine Medicine (ECEIM/ACVIM) or equivalent.

This is an academic position with the primary role around clinical teaching and the caseload on which it is dependant. You will have a genuine interest in an academic career, and an interest and experience in both teaching and clinical research. The role is to provide and develop clinical services in equine medicine in the Equine Hospital, to maintain and develop excellence in undergraduate and postgraduate student experience and carry out clinical research to support clinical and teaching activities. Other roles will include service duties including hospital or academic administration aligned with the School of Veterinary Science and University of Liverpool.

Role Overview:

Introduction

Leahurst Equine Hospital is part of the clinical teaching facilities at the School of Veterinary Science, University of Liverpool. Based at the Leahurst Campus on the Wirral, it is a large, well-equipped hospital offering a range of clinical services to diagnose and treat a variety of equine disorders to a high standard. It has an international reputation for its clinical work and research and provides high quality teaching material for fourth and final year undergraduate veterinary students at the University. The hospital also provides a high quality referral service to the hospital's referring veterinary surgeons and to the University's first opinion equine practice. Around 1,600 horses are seen at the hospital each year including elective and emergency cases admitted from a wide geographic range.

The hospital clinician team comprises a large multidisciplinary team of Diploma holders and RCVS recognised specialists in equine medicine, surgery, veterinary anaesthesia and equine sports medicine and rehabilitation together with 6 residents, 5 interns and an ACPAT Cat A physiotherapist. The clinical team are supported by nursing, technical and administrative staff. Facilities include stabling for 42 in-patients, including an intensive care unit with 9 standard intensive care stables, 2 mare & foal stables and 4 isolation stables/ treatment area housed in a standalone unit. There are several diagnostic units including stocks areas, two operating theatres and four anaesthetic recovery boxes. Equipment includes state-of-the-art ultrasonography (GE Logiq S7, S8 and E and MyLab Delta Scanners), radiography (Sound Eclin Sprint Air DR system) including additional portable DR system, fluoroscopy, nuclear scintigraphy (MiE camera/ Southern Scientific), Magnetic Resonance Imaging (Hallmarq) and state-of-the-art large Bore Computed Tomography (Canon Large Bore) on a sliding gantry system.

In addition, the clinic has a full range of Olympus/Storz video-endoscopy units, an over ground endoscopy unit (Optomed), equipment for advanced ophthalmic diagnostic and surgical procedures and a PENS machine. The operating theatres are equipped with a full complement of surgical instruments, as well as a 980 nm diode laser, CO2 laser, arthroscopic (fluid and CO₂), laparoscopic and AO/ASIF internal fixation equipment, a MEEK micrografting kit and a Versajet 2 machine. The hospital also has a full range of dentistry equipment including a rigid oral endoscope, equipment for oral extraction of teeth (including MTE extraction kit) and for performing endodontic treatment.

Job Description

This is an academic position with the primary role around clinical teaching and the caseload on which it is dependant. The successful applicant will provide and develop clinical services in equine medicine and maintain and develop excellence in student experience in the Equine Hospital. You will be registered with the RCVS (or be eligible to become an MRCVS without examination). Applicants should hold, or be eligible for examination for, a specialist qualification in equine medicine (ECVIM/ACVIM), or equivalent.

You will be expected to act as a Senior Clinician who can run and develop the medicine referral service independently, and foster excellent working relationships with referring veterinary surgeons and their clients as well as the equine industry. You will have demonstrated excellent teamwork and an excellent ability to work well with multidisciplinary teams including veterinary colleagues and support teams.

The successful applicant will provide high quality, evidence-based management of a variety of elective and emergency cases. They will be expected to join the hospital's rota for out-of-hours work, for which a contribution is paid on top of the salary.

You will also be expected to provide excellent undergraduate and post-graduate teaching including small group and lecture-based teaching of undergraduate students on the Leahurst and Liverpool campuses, associated administration and assessment duties, project supervision and supervision of hospital interns and residents. During weeks on clinics, teaching responsibilities will primarily involve small group teaching of fourth and final year students on clinical rotations at the hospital on the Leahurst campus, based around cases at the clinic and via more structured seminars.

We expect the appointee to appreciate the importance of high quality student teaching and to have a desire to provide this and to maximise the student experience. Evidence of prior teaching experience is desirable but not essential and the appointee would be required to undertake formal training and attain qualifications in teaching and learning in higher education if not already attained.

The appointee will also be expected to undertake post-graduate teaching and Institute CPD activities in conjunction with the Institute's Veterinary Postgraduate Unit for which a contribution is paid to support research and travel. This would involve participation in teaching on the Certificate in Advanced Veterinary Practice (Cert AVP) relevant to equine medicine including participation in one and two day courses run by the unit and in teaching/assessment on the online modules.

Research

The appointee would be expected to utilise evidence based veterinary medicine as part of their clinical work based on results of research studies and to participate in hospital research projects including clinical trials and the biobank. The successful candidate will be expected to undertake independent clinical research with appropriate support and mentorship for early career researchers. They would be encouraged to collaborate with colleagues at the University in obtaining funds for, and performing research.

Other

The appointee will also be expected to comply with Departmental policies for efficient completion of administrative tasks related to clinical, research and teaching duties and undertake some administrative duties related to running of the hospital and the School of Veterinary Science or other administrative or leadership roles aligned with the University of Liverpool.

The appointee will be eligible for an annual CPD allowance and out of hours payments, with additional income from contribution to the Institute's PGT/CPD programmes able to be used to support research or further personal CPD. Although not fixed, academics usually take up to 6 weeks holiday (plus bank holidays).

CORE ACCOUNTABILITIES

- Direct reporting to the Head of Service for Equine Medicine (Harry Carslake)
- Overseen by the Head of Department of Equine Clinical Science, (Mark Senior)

RESPONSIBILITIES & DUTIES

- Teaching
- Research
- Service: clinical service, administration and leadership

Manual Handling

The post involves bending, stretching and the manual handling of loads up to 15kg. A system to control the risks is in place. The appointee will be required to complete a health questionnaire. Appointment will be subject to Occupational Health screening.

Exposure to Animals

As an applicant for a post which involves work in animal houses and/or handling animals, you should be aware that:

- There is a possibility that you may develop an allergy to the animals you are in contact with. The risk is substantially reduced if correct working practices are used and protective clothing is worn.
- Milder cases may be controlled by the use of protective clothing or medication and some people who are affected are able to continue working with animals.

The appointee will be required to complete a health screening questionnaire and clearance from Occupational Health must be received before exposure.

Gluteraldehyde/Asthmagens

The appointee will be required to complete a health screening questionnaire and clearance from Occupational Health must be received before exposure.

PERSON SPECIFICATION

Essential Criteria

Desirable Criteria (Essential for Grade 9)

(Identified from – Application form, CV, Supporting Statement, Interview, References)

Experience

1.1	Experience of equine/mixed veterinary practice to advanced practitioner level	Experience of specialist level equine work in equine medicine in private practice / university
1.2	Broad experience in the management of elective and emergency equine cases, with full case responsibility	Formal post-graduate training in equine medicine in a structured residency programme
1.3	Evidence-based approach to management of cases based on the literature	Evidence of high quality undergraduate / post graduate teaching and research
1.4	Experience in management of advanced medical cases	Experience in equine ophthalmology and advance imaging (CT)
1.5	Experience in Undergraduate and/or Postgraduate teaching	

Education, Qualifications and Training

2.1	Veterinary degree recognised by the Royal College of Veterinary Surgeons	Further qualifications in teaching or research.
2.2	Post graduate qualifications in equine medicine e.g. Cert Equine Internal medicine or credentials and eligibility to sit ECEIM/ACVIM Diploma in Equine/LA internal medicine (or equivalent)	Holds Diploma (ECEIM/ACVIM (LAIM) or equivalent.

Skills, General and Special Knowledge

3.1	Genuine interest in teaching excellence and student experience	Ability to supervise or mentor others in clinical research
3.2	Proven ability to manage elective and emergency equine medicine cases and to work up cases to a high standard	Recognised reputation in equine medicine e.g. invited speaker for conferences or CPD, publications in the lay press
3.3	Evidence based approach to equine medicine	Ability to carry out independent clinical research and publish in the peer reviewed scientific literature.
3.4	Genuine interest in an academic career including the ability to write up cases or clinical research for the peer reviewed scientific literature	
3.5	Ability to deliver an excellent service to our referring vets and an understanding of how to promote the hospital's equine medicine service	
3.6	Desire to further their expertise in equine medicine	

Personal Attributes and Circumstances

4.1	Evidence of good communication skills relevant to dealing with colleagues, referring veterinary surgeons, clients and veterinary students	Evidence of successful completion of projects or management of a team
4.2	Evidence of excellent team working	Ability to seek and manage duties outside of core responsibilities
4.3	Ability to efficiently manage associated administrative work e.g. referral reports and student assessments	



How to Apply



To apply for a Vacancy at the University you must register on the University of Liverpool E-Recruitment site, <https://recruit.liverpool.ac.uk>

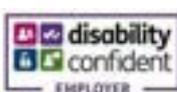
If you have any queries relating to applying for a Vacancy please contact the Recruitment team by email – Jobs@liverpool.ac.uk

Acknowledging your application

Once you have submitted your application you will receive an automatic acknowledgement. Your application can be viewed at any time in the Application History section of your E-Recruitment Account.

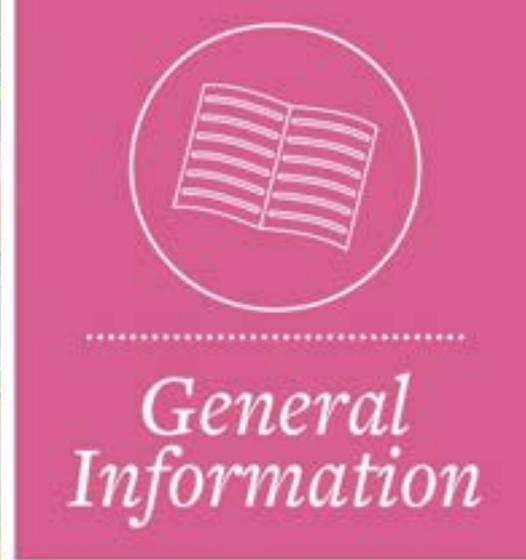
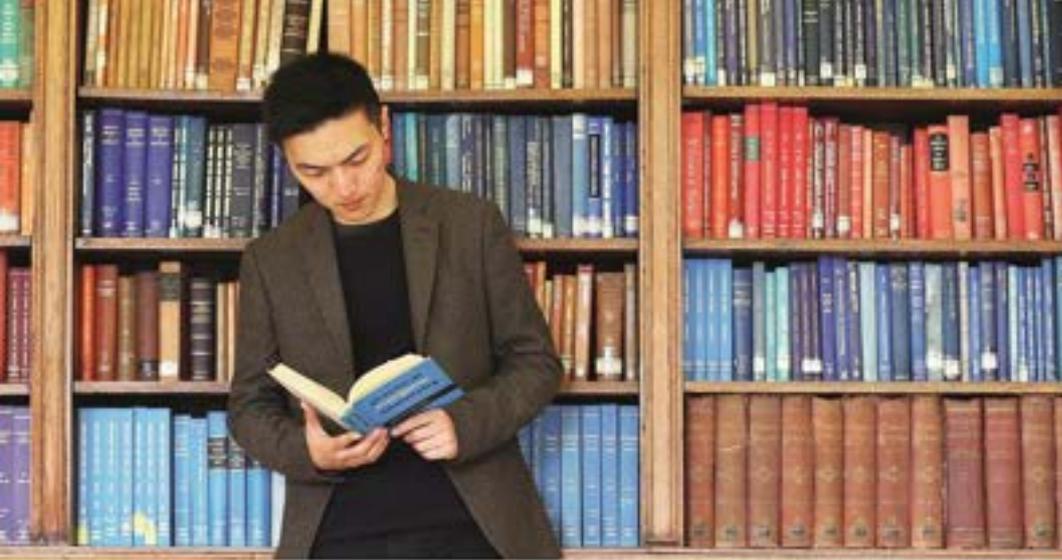
Outcome of applications

Vacancies at the University often attract a large number of candidates and it is not always possible to respond individually to every application. If you have not heard from the recruiting department within 6 weeks after the closing date please take it that your application has not been successful.



Micah
Liverpool





Asylum & Immigration

The University will comply with the Immigration, Asylum and Nationality Act 2006, which requires all employees to provide documentary evidence of their legal right to work in this country prior to commencing employment. Please be aware that you will be required to bring your passport (and visa if applicable) to interview so that it can be copied and verified by a member of the Selection Panel. For posts requiring a recognised degree level or equivalent qualification, and where there is no suitable UK or European Economic Area candidate, the University will take the necessary steps to secure UK Visa and Immigration permission for a foreign national to take up employment.

Should a candidate require a Certificate of Sponsorship in order to take up a post they will need to meet the Home Office Tier 2 Points Based Criteria. A self assessment tool can be found on the UK Visa and Immigration website: <https://www.points.homeoffice.gov.uk/gui-migrant-issf/SelfAssessment/SelfAssessment>.

A candidate may also be required to undertake an English Language test prior to commencing work at the University. Details of Home Office approved tests can be found at: <https://www.gov.uk/government/publications/guidance-on-applying-for-uk-visa-approved-english-language-tests>

Further information on the eligibility criteria for Certificates of Sponsorship can be found at: <https://www.gov.uk/tier-2-general/eligibility>.

National Insurance Number

All employed individuals must possess a UK National Insurance Number. Further information and how to apply for a unique National Insurance Number can be found at: <https://www.gov.uk/apply-national-insurance-number>

Diversity and Equality

The University of Liverpool is committed to diversity and equality of opportunity. All employees and applicants for jobs will be considered on their abilities and will not be discriminated against on the grounds of age, caring responsibilities, colour, disability, employment status, gender, gender identity, marital status, nationality, race or ethnic origin, religion or belief, sexual orientation, socio-economic status or any other irrelevant distinction. Training is available to support career progression within the University.

Two Ticks Disability: Guaranteed Interview Scheme (GIS)

The University of Liverpool is committed to the employment of disabled people, and as part of our commitment, we guarantee to interview all disabled applicants who meet the essential criteria for a post and consider them on their abilities. If your disability prevents you completing the application form by the specified closing date, or when the vacancy closes early, due to a high volume of applications, please call the Recruitment Team to discuss alternative arrangements. <http://www.liv.ac.uk/working/jobvacancies/guaranteedinterviewscheme/>

Micah Liverpool Programme

The University of Liverpool supports the Liverpool Anglican Cathedral Micah Liverpool Programme. Applicants who have successfully completed the programme and meet the essential criteria for the post will be offered a guaranteed interview. Please note that individuals will be confirmed through the Micah Liverpool Programme directly. <http://www.liverpoolcathedral.org.uk/home/micah-liverpool.aspx>

GiveGetGo Volunteer Programme

Applicants who have successfully completed the GiveGetGo Volunteer Programme at the University in Partnership with the Transform Lives Company who meet the essential criteria for the post will be offered a guaranteed interview. Please note that individuals will be confirmed through the GiveGetGo Volunteer Programme directly.

<https://www.liverpool.ac.uk/working/jobvacancies/givegetgo/>

Accessibility

If you require copies of documentation in alternative formats, for example, large print or Braille, please contact jobs@liverpool.ac.uk or telephone 0151 794 6771.

If you have any other requirements which will help you access the application or interview process or employment opportunities at the University of Liverpool, please let us know by contacting jobs@liverpool.ac.uk or telephone 0151 794 6771.

Pension

Information about The Occupational Pension Scheme associated with this appointment can be found [here](#). You are encouraged to familiarise yourself with the full particulars of the scheme.