

Job description:

Senior Lecturer/Associate Professor in Equine Medicine

Position Purpose The appointee will be directly involved with all matters relating to teaching and administration of equine medicine related subjects, and with scholarship, clinical service and School and University administration.

Department: School of Veterinary Science
Location: Palmerston North

Reports to: The appointee will be accountable to the Head of School through their VTH Group Leader and through the VTH Director.

Responsible for: N/A
Delegations: N/A
Job Title: Senior Lecturer/Associate Professor in Equine Medicine

Key relationships:

Internal
Practice Manager
VTH clinicians
VTH Professional Staff
VTH Director
SoVS Executive
Head of School

External
Client practices and veterinarians
Professional bodies

Context: Massey University is a Tiriti-led University with major campuses located in Palmerston North, Auckland (at Albany) and Wellington, and is New Zealand's pre-eminent provider of distance education.

With a comprehensive programme of teaching and research and specialisations in the areas of agri-food, innovation, creativity and design, and many strengths including New Zealand's only faculty of veterinary science, Massey has a reputation for its pragmatic approach, its commitment to research and community service, its international outreach, respect for quality and its belief in creating capacity for scholarship to flourish.

Massey core capabilities

At Massey we are Tiriti-led, upholding Te Tiriti o Waitangi principles through our practice, We:

- Demonstrate awareness of Te Tiriti o Waitangi and its contribution to Aotearoa New Zealand society.
- Understand the relevance of Te Tiriti o Waitangi in relation to the work of the University and the people we serve.
- Embracing Te Reo in relevant and practical ways in our work place interactions and engagement with external stakeholders, giving expression to Tikanga Māori and protocols that demonstrates that we respect and value Māori conventions in appropriate settings.

At Massey we work together with mutual respect and caring. We:

- Act with integrity and trustworthiness and give credit to others for the work they do.
- Work cooperatively and inter-dependently to foster and promote the One University approach.
- Share knowledge and communicate professionally with courtesy and mutual respect.
- Are ethical in all transactions, working within the parameters of our policies and procedures.
- Are direct, truthful and maintain confidentiality.
- Seek to understand and appreciate our differences.
- Keep ourselves and others safe; work together to embrace with the University's health, safety and wellbeing policies, procedures and programmes; display commitment by actively supporting all safety and wellbeing initiatives, and by actively engaging in health and safety improvement opportunities

At Massey we are future-focused, results-oriented and strive for excellence. We:

- Take ownership and responsibility for delivering results to support achievement of University objectives.
- Provide the best quality services to our customers (internal and external) ensuring our students/ stakeholders are at the heart of everything we do.
- Deliver or support world-class research, teaching and learning and citizenship.
- Take personal responsibility for our performance, take pride in doing our job well, and commit to ongoing personal and professional development.
- Are motivated and create a positive working environment where our values are reinforced.
- Anticipate and respond with agility and resilience to the changing needs of the University and the communities we serve.
- Seek ways to improve our services to deliver in an efficient and effective way.
- Embrace technology and apply this innovatively to better meet the needs of those we serve.
- Challenge ourselves to reach our potential and help bring out the best in others.
- Understand how what we do contributes to the objectives of the University.

Accountabilities

Accountability 1	Providing client-focused clinical service in Equine Medicine and related fields on behalf of the Veterinary Teaching Hospital. Helping to develop the quality and scope of the service. Supporting the veterinary profession and the public by providing consultations in Equine Medicine. Your clinical teaching and service duties will make up the majority of your role.
Accountability 2	Participating in the after-hours roster on a shared basis with other clinicians in the team.
Accountability 3	Preparing and presenting lectures, laboratory sessions, seminars, tutorials and clinical instruction for veterinary students, postgraduate students, interns and residents.
Accountability 4	Contributing actively to the advanced academic functions of the School. Engaging in and supporting research and other scholarly activity relevant to your role and specialty. The level of research accountability and outputs will depend on scholarly background. Your scholarly activities should primarily be in your discipline, and should make up no more than 30% of your role.
Accountability 5	Supervising resident(s) and interns (when required).
Accountability 6	Working collaboratively with the Practice Manager and appropriate clinical teams to deliver a high quality clinical service.
Accountability 7	Acting to minimise threats to health and safety of staff and students.
Accountability 8	Ensuring that all teaching, research and other activities which involve the use of animals or their tissues are conducted according to the law and conform with requirements of the Massey University Code of Ethical Conduct for the use of Live Animals for Teaching and Research.
Accountability 9	Contributing to the administrative needs of the University, internally and externally, by participating in School, College and University functions as carried out by Boards, Committees, working parties, groups and offices as may be required or approved from time to time by the Head of School.
Accountability 10	Promoting University academic and professional interests by serving government, community, professional, educational or other organisations in external capacities which use and disseminate specialist academic and technical knowledge, skills and other expertise, as approved from time to time by the Head of School.

Accountability 11 Contributing to continuing education and professional development for veterinarians.

Accountability 12 Other reasonable duties as specified by the Head of School.

Qualifications and Experience

Qualifications: A veterinary degree which can be immediately registered with the Veterinary Council of New Zealand is essential.
Either a specialist qualification in Equine Medicine or eligibility to sit an examination in the aforementioned, is desirable.
Evidence of existing research activity is essential for those appointed as Associate Professor or above. Advanced degrees (e.g. Masterate or PhD) are desirable for Senior Lecturer appointments and above.

Experience: Substantial Equine Medicine clinical experience is expected, and teaching experience is desirable. Scholarly experience and outputs are expected for Senior Lecturer appointments and above.

Personal attributes and behaviours: The candidate must be passionate about clinical service and teaching.
The candidate should be capable of leading or contributing to clinical research, or of establishing a strong research programme, depending on level of appointment.
The candidate must possess excellent communication skills, and be willing and able to foster high class working relationships with our students, residents, interns, staff and clients.
The usual hours of the Hospital are 8:00 am to 6:00 pm. While on clinical rotations, the candidate must be available during this time and be flexible outside these hours, depending on workload.
The candidate must be willing to be on-call for the appropriate clinical service.

Additional Pre-employment Checks: Proof of attainment of veterinary qualification.
Where applicable, proof of attainment of specialist level qualification or proof of completion of a residency and eligibility to sit a specialist qualification.

Pre-employment checks

Pre-employment checks:

Requirement

- Requirement to pass a Qualifications Validation Check performed.
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