

# SELECTION CRITERIA



Use this form to define the selection criteria for an academic position at the University of Adelaide.

POSITION DETAILS	
<b>School/Branch:</b>	School of Animal & Veterinary Sciences
<b>Classification</b>	Level B

ESSENTIAL MINIMUM CRITERIA
<ol style="list-style-type: none"> <li>1. A qualification in Veterinary Science or equivalent degree that is acceptable for registration in South Australia.</li> <li>2. Completed a residency programme in Large Animal (Equine) Internal Medicine.</li> <li>3. Experience of large animal / equine clinical practice and demonstrated ability to develop and maintain excellent professional relationship with horse-owning clients.</li> <li>4. Demonstrated ability to contribute to the teaching / supervision of veterinary students and veterinary technicians.</li> <li>5. Demonstrated ability to develop and conduct a research project and to publish in the scientific literature.</li> <li>6. Strong interpersonal and communication skills and demonstrated ability to work collaboratively as a member of a teaching, research and clinical service team.</li> <li>7. Exemplary personal qualities fully aligned with our institutional values of integrity, respect, collegiality, excellence and discovery and a commitment to the principles of equity, diversity and inclusion.</li> </ol>

DESIRED CHARACTERISTICS
<ul style="list-style-type: none"> <li>• Board certification or eligibility to qualify for specialist registration in large animal (equine) internal medicine.</li> <li>• Experience in the treatment of large animal species other than horses.</li> </ul>

APPROVALS – HEAD OF SCHOOL/BRANCH MANAGER
Head of School / Branch Manager Name:.....Signature:..... Date:.....

ACKNOWLEDGEMENT OF INCUMBENT
I have read and understood the requirements of the position Name: <i>(please print)</i> .....Signature:.....Date:.....

Recruitment Handbook	Recruitment Procedure	Effective Date:	11 May 2016	Version 2.3
Authorised by	COO and Vice-President (Services and Resources)	Review Date:	11 May 2019	Page 1 of 1
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POSITION DETAILS	
<b>School/Branch:</b>	School of Animal & Veterinary Sciences
<b>Classification</b>	Level C

ESSENTIAL MINIMUM CRITERIA
<ol style="list-style-type: none"> <li>1. A qualification in Veterinary Science or equivalent degree that is acceptable for registration in South Australia.</li> <li>2. Professional College Specialist Qualification in Equine or Large Animal (with an equine focus) Internal Medicine. (Fellowship of the Australian and New Zealand College of Veterinary Scientists, or a specialist Diploma from a relevant college of the American or European Boards of Veterinary Specialisation).</li> <li>3. Experience of working as a specialist in the field of Large Animal /Equine Internal Medicine within an academic institution or private practice.</li> <li>4. Demonstrated experience in innovative and effective teaching, course coordination, supervision and mentoring of veterinary students and veterinarian technicians, within the discipline.</li> <li>5. Demonstrated ability to undertake original and independent research in a related area and supervise clinical research projects and/or postgraduate students.</li> <li>6. Evidence of ability to work collaboratively to secure competitive research grants and/or industry funding.</li> <li>7. Evidence of a strong publication record in peer reviewed international journals.</li> <li>8. Strong interpersonal and communication skills, and a demonstrated ability to effectively lead and manage staff within an academic and/or clinical team.</li> <li>9. Exemplary personal qualities fully aligned with our institutional values of integrity, respect, collegiality, excellence and discovery and a commitment to the principles of equity, diversity and inclusion.</li> <li>10. Demonstrated evidence of engagement with relevant professional and industry bodies to advance large animal / equine internal medicine.</li> </ol>

DESIRED CHARACTERISTICS
<ul style="list-style-type: none"> <li>• Higher degree at doctorate level (AQF10) - PhD or Clinical Doctorate.</li> <li>• Experience in the treatment of large animal species other than horses.</li> </ul>

APPROVALS – HEAD OF SCHOOL/BRANCH MANAGER
Head of School / Branch Manager
Name:.....Signature:.....Date:.....

ACKNOWLEDGEMENT OF INCUMBENT
I have read and understood the requirements of the position
Name:(please print).....Signature:.....Date:.....

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